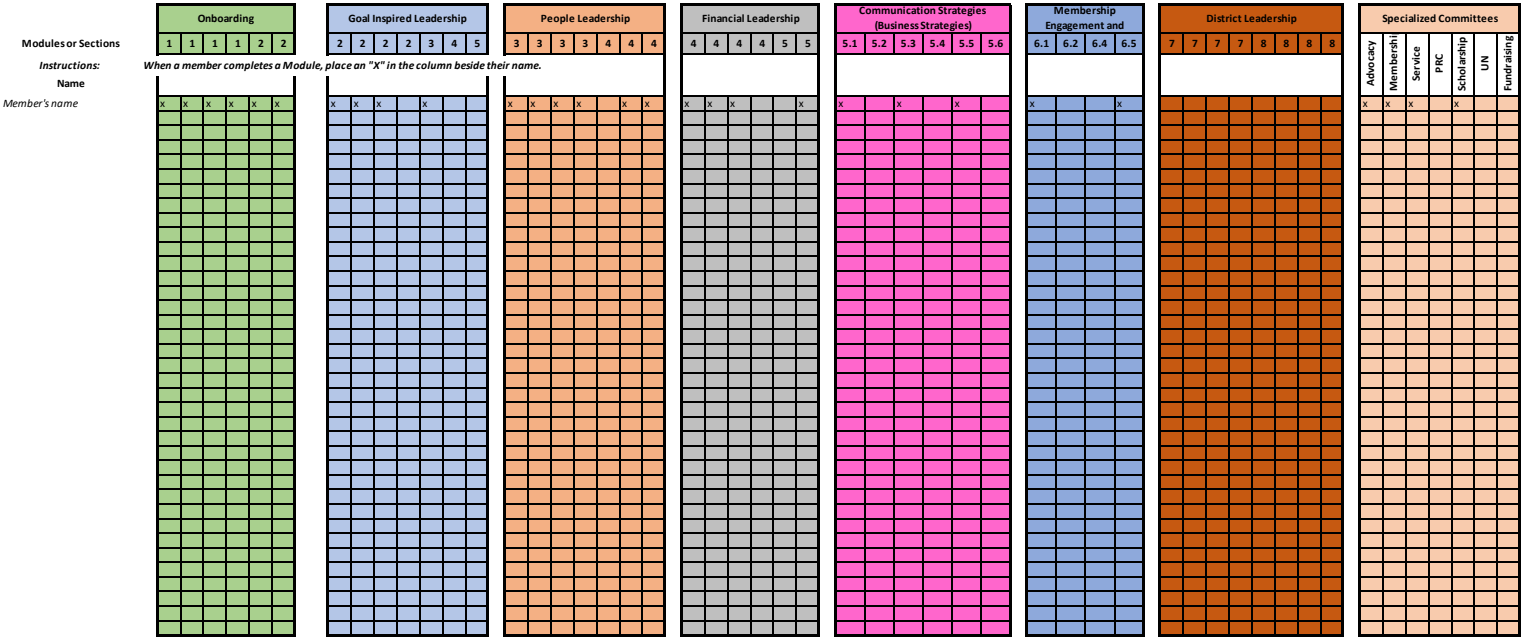CORE COMPETENCIES Reimagined 2022-2024